GHG EMISSIONS REDUCTION TARGETS – 2026

Compass Cargo Airlines

Publication Date: 2026
Baseline Year: 2024
Target Year: 2030

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1. Our Commitment

Compass Cargo Airlines is committed to reducing greenhouse gas (GHG) emissions across its operations and relevant value-chain activities.

Our climate strategy is based on the principles of the **GHG Protocol** and **ISO 14064-1** and focuses on measurable reductions in Scope 1, Scope 2 and relevant Scope 3 emissions.

Following the significant expansion of our Scope 3 emissions measurement in 2024, Compass Cargo Airlines has established **2024 as the baseline year** for its current GHG emissions reduction targets.

This baseline provides a more complete and consistent basis for measuring future progress.

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2. 2024 GHG Emissions Baseline

Our 2024 GHG emissions baseline is:

Emission Scope	2024 Baseline
Scope 1 – Direct emissions	**148,383.67 tCO_2e**
Scope 2 – Purchased electricity	**64.59 tCO_2e**
Scope 3 – Selected value-chain emissions	**593,955.43 tCO_2e**
Total	**742,403.69 tCO_2e**

Scope 3 emissions represented approximately **80% of total reported GHG emissions in 2024**, with supply chain activities representing the largest identified Scope 3 category.

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3. GHG Emissions Reduction Targets

Using 2024 as the baseline year, Compass Cargo Airlines has established the following targets for 2030:

Emission Scope	2024 Baseline	2030 Target
Scope 1 – Direct emissions	148,383.67 tCO_2e	**30% reduction**
Scope 2 – Purchased electricity	64.59 tCO_2e	**50% reduction**
Scope 3 – Selected value-chain emissions	593,955.43 tCO_2e	**27% reduction**
Total GHG emissions	742,403.69 tCO_2e	**30% reduction***

*Overall target

The overall 30% reduction represents the company's ambition to reduce total GHG emissions against the established 2024 baseline. Progress will be monitored annually, taking into account changes in operational activity, data quality and the coverage of Scope 3 categories.

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4. Targeted Emissions Reduction by 2030

If achieved against the 2024 baseline, the targets correspond approximately to the following emissions levels:

Emission Scope	2024 Baseline	Reduction Target	Indicative 2030 Level
Scope 1	148,383.67 tCO_2e	30%	**103,868.57 tCO_2e**
Scope 2	64.59 tCO_2e	50%	**32.30 tCO_2e**
Scope 3	593,955.43 tCO_2e	27%	**433,087.47 tCO_2e**

These indicative levels will be used to support annual performance monitoring.

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5. Key Reduction Priorities

To achieve the 2030 targets, Compass Cargo Airlines will focus on the following areas.

5.1 Sustainable Aviation Fuel and Fuel Efficiency

We will continue to assess and increase the use of Sustainable Aviation Fuel (SAF), where operationally and commercially feasible, and pursue measures to improve aircraft fuel efficiency.

Key actions include:

- increasing SAF utilisation;
- improving flight planning and operational efficiency;
- monitoring aircraft fuel consumption;
- assessing fleet and technology improvements.

5.2 Renewable Electricity and Energy Efficiency

Compass Cargo Airlines will continue increasing the use of renewable electricity and improving energy efficiency across relevant facilities.

Key actions include:

- increasing renewable electricity procurement;
- evaluating renewable energy contracts;
- assessing on-site solar opportunities;
- upgrading energy-consuming equipment;
- expanding smart energy management.

5.3 Scope 3 Emissions Reduction

As Scope 3 represents the largest part of our reported emissions, reducing value-chain emissions is a key priority.

Particular focus will be placed on:

- supplier sustainability assessments;
- supplier GHG emissions data collection;
- engagement with suppliers on emissions reduction;
- prioritisation of lower-carbon suppliers where appropriate;
- integration of CO_2 performance criteria into procurement;
- reduction of business travel-related emissions.

5.4 Supplier Climate Engagement

Compass Cargo Airlines will progressively engage suppliers on climate-related performance.

Our objective is to encourage relevant suppliers to:

- measure their GHG emissions;
- establish emissions reduction objectives;
- report relevant emissions data;
- identify opportunities for emissions reduction.

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6. 2026 Implementation Priorities

During 2026, Compass Cargo Airlines will focus on strengthening the implementation of the GHG reduction strategy.

Priority actions include:

- establishing annual GHG emissions monitoring against the 2024 baseline;
- improving the quality and consistency of Scope 3 data;
- continuing renewable energy initiatives;
- increasing SAF assessment and utilisation opportunities;
- implementing supplier sustainability and climate engagement activities;
- integrating GHG reduction considerations into procurement and operational decisions;
- reviewing progress towards the 2030 targets.

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7. Monitoring and Review

Progress against the GHG reduction targets will be reviewed at least annually.

The company will:

- calculate and monitor Scope 1, Scope 2 and relevant Scope 3 emissions;
- compare annual performance against the 2024 baseline;
- assess progress towards the 2030 targets;
- investigate significant deviations;
- establish corrective actions where necessary;
- review the relevance of the targets as data quality and Scope 3 coverage improve.

Where changes in methodology, organisational boundaries or Scope 3 coverage materially affect comparability, the company will document the change and assess whether baseline recalculation is appropriate.

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8. Transparency

Compass Cargo Airlines is committed to transparent communication of its climate objectives and progress.

This document represents the company's publicly shared GHG emissions reduction targets for 2026–2030.

Progress against the targets will be communicated through appropriate sustainability and ESG reporting.

The company will continue to improve the completeness and quality of its GHG emissions data and climate-related disclosures.

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9. Summary of Our Commitment

Baseline: 2024

Target Year: 2030

Scope 1 Target: 30% reduction

Scope 2 Target: 50% reduction

Scope 3 Target: 27% reduction

Overall GHG Reduction Ambition: 30%

Compass Cargo Airlines will monitor progress annually and implement additional measures where performance indicates that further action is required.

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Public sustainability document