INFORMATION SECURITY POLICY

- Compass Cargo Airlines commits to ensuring the confidentiality, integrity, and availability of all information and ICT systems, and to systematically managing their potential impact on aviation safety and operational continuity.
- The ISMS primarily covers the security, resilience, and protection of all ICT systems, networks, data, and supporting digital infrastructures across the organization, including those supporting flight operations, cargo and load control systems, maintenance and CAMO systems, crew management, operational communication infrastructures, corporate IT environments, and third-party integrations, recognizing their potential indirect or direct impact on aviation operations and safety.
- Compass Cargo Airlines commits to complying with EASA PART-IS, applicable EU aviation regulations, ISMS Systems, relevant data protection legislation, and all applicable legal and contractual requirements.
- Information security objectives are established in alignment with corporate strategy and aviation safety objectives, and performance is measured, monitored, and reported to senior management through defined indicators.
- Information security risks are systematically identified, analyzed, and treated with appropriate controls, and the impact of cyber risks on aviation safety is regularly assessed.
- ISMS requirements are integrated into operational processes, management of change, supplier management, and the Safety Management System (SMS).
- The ISMS is continually improved in accordance with regulations, and information security process maturity is enhanced through audits, testing, monitoring, and analysis.
- Appropriate human, technical, financial, and organizational resources are provided and sustained to ensure effective implementation and operation of the ISMS.
- Information security is an essential responsibility of all managers, each of whom is accountable for protecting information assets within their respective areas of responsibility.
- Regular information security training and awareness programs are conducted for all personnel, with additional communication provided upon policy updates.
- Compass Cargo Airlines promotes a just culture environment encouraging the reporting of vulnerabilities, suspicious or anomalous events, and information security incidents without fear of punitive action.
- This policy is communicated to all personnel, relevant contractors, and external stakeholders as appropriate, and is made accessible through suitable communication channels.
- This policy is endorsed by the Accountable Manager and is reviewed at least annually or whenever significant organizational, technological, operational, or threat-related changes occur.

Compass Cargo Airlines, together with its senior management, commits to implementing and continually improving the above information security principles to support aviation safety and operational reliability.

Galin Pankov
Accountable Manager